

Message Text

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ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W

-----072338Z 111149 /73

P 071300Z APR 77

FM AMEMBASSY KINGSTON

TO SECSTATE WASHDC PRIORITY 4708

C O N F I D E N T I A L SECTION 1 OF 2 KINGSTON 1629

STADIS////////////////////////////////

E.O. 11652: GDS

TAGS: AMGT, PFOR, JM, US

SUBJECT: PARM - POLICY AND RESOURCE ASSESSMENT FOR JAMAICA -
PART III

REFERENCE: CERP 0001

1. PARTS I AND II JAMAICA PARM SUBMITTED SEPTELS.

PART III - STATE PERSONNEL RECOMMENDATIONS

A. REPROGRAMMING. AS INDICATED IN PART II (SEPTTEL), THIS
MISSION'S SLIM STAFFING DOES NOT PROVIDE SUFFICIENT
FLEXIBILITY FOR REPROGRAMMING OF AMERICAN POSITIONS --
UNLESS WE ARE TO EMASCULATE THE RELATIVELY LARGE BUT STILL
TIGHTLY STAFFED CONSULAR SECTION.

B. INCREASES/DECREASES. WE PROPOSE TWO IMMEDIATE INCREASES
IN AMERICAN STATE POSITIONS. ONE IS THE ESTABLISHMENT OF
A JUNIOR OFFICER TRAINING POSITION. FIRST TOUR OFFICERS
WOULD BE ROTATED AMONGST THE VARIOUS SECTIONS OF THE
EMBASSY IN TRADITIONAL FASHION. WE HAVE FROM TIME TO
TIME EXPERIMENTALLY TAKEN JUNIOR OFFICERS FROM THE
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CONSULAR SECTION AND HAVE ASSIGNED THEM FOR SHORT
PERIODS TO THE ADMINISTRATIVE AND POLICY AND REPORTING
SECTIONS WITH CONSIDERABLE BENEFIT TO BOTH THE JUNIOR
OFFICER AND THE ABOVE SECTIONS. OUR THIN STAFFING
ASSURES THAT THE JUNIOR OFFICER WOULD HAVE A HIGH LEVEL
OF VARIED RESPONSIBILITIES, AND THE PERSONAL
ATTENTION NECESSARY FOR CAREER DEVELOPMENT. FSO'S AT

THIS POST WHO FILLED JUNIOR OFFICER TRAINING POSITIONS ELSEWHERE AGREE THAT THE SIZE AND DIVERSE FUNCTIONS OF THIS EMBASSY ARE AN IDEAL COMBINATION FOR JUNIOR OFFICER TRAINING.

THE SECOND REQUESTED POSITION IS FOR A FSO-6 POL/ECON OFFICER. OUR PRESENT POL/ECON STAFF, OWING TO THE RAPID EXPANSION OF REPORTING, ANALYTICAL, CONTACT AND NEGOTIATING REQUIREMENTS, IS BARELY ABLE TO SATISFY MINIMUM MISSION AND DEPARTMENTAL DEMANDS IN THESE AREAS. WE ALREADY RECEIVE FREQUENT COMPLAINTS FROM THE DEPARTMENT VIS-A-VIS DELAYS IN VARIOUS IMPORTANT REPORTS AND ACTIONS DESPITE HERCULEAN EFFORTS ON THE PART OF OUR CURRENT STAFF. THE SITUATION WILL RAPIDLY BECOME MORE SERIOUS AS A RESULT OF THE COURSES OF ACTIONS WHICH WILL FLOW FROM CURRENT EFFORTS TO IMPROVE US/JAMAICAN RELATIONSHIPS. IN THE CIRCUMSTANCES, WE STRONGLY HOPE THAT THIS POSITION CAN BE ESTABLISHED IMMEDIATELY.

IT IS PROBABLE THAT THE CONSULAR WORKLOAD WILL CONTINUE TO INCREASE AT RATES SIMILAR TO THE RECENT PAST AND THUS REQUIRE ADDITIONAL STAFF IN THE FUTURE. HOWEVER, IT IS ALSO AT LEAST POSSIBLE THE WORKLOAD WILL LEVEL OFF AS A CONSEQUENCE OF JAMAICAN TRAVEL AND CURRENCY RESTRICTIONS. WE THUS DO NOT FEEL THAT ANY PRACTICAL JUDGMENT CAN BE MADE AT THIS TIME AS REGARDS INCREASES OR DECREASES IN THE CONSULAR SECTION FOR FY 79.

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C. LOWER PRIORITY POSITIONS.

POSITION 065 CONSULAR OFFICER, FSO-7

POSITION 25 VISA CLERK, FSL-3

POSITION 53 OFFICE MAID, FSL-2

D. MISSION STAFFING CHART.

CURRENT FY 77

AGENCY/	AMER.	AMER.	FSL	FSL
FUNCTION	OFFS.	STAFF	PROFES.	STAFF

STATE

EXECUTIVE	2	2	1	
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POLICY & 1/
REPORTING SEC. 4 1 2 1

ADMIN (OF 2/ 2/
WHICH) 6 3 4 21

ADMIN OFFICER 1 1

GSO 1 2 11

RSO 1 1

COMMUNICATIONS 2 2 2

REG. BUDGET
MGT. OFFICER 1
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PERSONNEL 1 3

B&F OFFICER 1 4

CONSULAR 3/ 3/
13 5 24

OTHER AGENCIES

USIS 4/
2 3 4

DOD 5/
2 11 1

AID 8 1 6 2

DEA 2 1

PEACE CORPS 3 3 4

HEW 6/
1

PROJECTED FY 79

AGENCY AMER. AMER. FSL FSL
FUNCTION OFFS. STAFF PROFES. STAFF

STATE

EXECUTIVE 2 2 1

POLICY & RE- 7/
PORTING SEC-
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PAGE 05 KINGST 01629 01 OF 02 072324Z

TION 5 1 2 1

ADMIN (OF
WHICH) 6 3 4 21

ADMIN OFFICER 1 1

GSO 8/
2 2 12

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COMMUNIAATIONS 2 2 2

REG. BUDGET &
MGT. OFFICER 1

PERSONNEL 1 3

B&F OFFICE 1 4

CONSULAR 3/ 3/
13 5 24

JUNIOR OFFI- 9/
CER TRAINEE 1

OTHER AGENCIES

USIS 4/
2 3 4

DOD 2 9 1

AID 8 1 6 2

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DEA 1 1

PEACE CORPS 3 3 4

HEW 6/
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PAGE 01 KINGST 01629 02 OF 02 072049Z
ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W
-----072339Z 108281 /73

P 071300Z APR 77
FM AMEMBASSY KINGSTON
TO SECSTATE WASHDC PRIORITY 4709

C O N F I D E N T I A L SECTION 2 OF 2 KINGSTON 1629

STADIS////////////////////////////////

1/ INCLUDES 3 POL/ECON AND 1 ECON/COMMERCIAL.

2/ INCLUDES 11 DAS POSITIONS.

3/ DOES NOT INCLUDE 13 LOCAL AUTHORIZED PIT POSITIONS
WHICH ARE TO BE CONVERTED TO REGULAR FSL POSITIONS
EFFECTIVE JULY 1, 1977 RESULTING FROM WESTERN
HEMISPHERE BILL.

4/ ONE ASSIGNED TO NASSAU.

5/ INCLUDES 10 MARINE GUARDS, 2 OF WHICH ARE
TEMPORARY OVERCOMPLEMENT BECAUSE OF MOVE TO NEW
CHANCERY.

6/ HEW/NIS EMPLOYEE UNDER CONTRACT WITH PAHO/GOJ,
MINISTRY OF HEALTH.

7/ INCLUDES ADDITIONAL FSO POLITICAL/ECON OFFICER
REQUESTED ASAP.

8/ INCLUDES 1 FSL REQUESTED IN POST FY 79 BUDGET
SUBMISSION.

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9/ JOT REQUESTED IN POST FY 79 BUDGET SUBMISSION.
GERARD

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Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
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Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Executive Order: GS
Errors: N/A
Expiration:
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Litigation History:
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Original Handling Restrictions: STADIS
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Previous Handling Restrictions: STADIS
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SAS ID: 2870588
Secure: OPEN
Status: NATIVE
Subject: PARM - POLICY AND RESOURCE ASSESSMENT FOR JAMAICA - PART III
TAGS: AMGT, PFOR, JM, US
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/39cac9a8-c288-dd11-92da-001cc4696bcc
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22 May 2009
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